

(Feb 2021)



### **Job Description for Cornerstone Elders**

Men who meet the biblical qualifications for elder (Titus 1; 1 Tim 3; 1 Pet 5) and who eagerly serve for a time as “undershepherds” (1 Pet 5) of Christ’s flock at Cornerstone.

- I. Selection: Appointment by other elders
- II. Answer to: Jesus Christ, the Chief Shepherd
- III. Oversee: People in the church
- IV. Glorify God by:
  - A. Knowing and being known by people in the church (must be hospitable, compassionate, approachable).
  - B. Guarding themselves and protecting fellow elders so that all are living “above reproach.”
  - C. Modeling servant leadership and humility at home and in ministry.
  - D. Providing spiritual oversight for the church as a whole.
  - E. Studying the scriptures.
  - F. Praying for the needs of the church
  - G. Prioritizing needs and shaping church vision consistent with our mission statement
  - H. Hiring/firing, evaluating, and holding accountable Lead Pastor.
  - I. Exercising church discipline when necessary (Matt 18).
  - J. Teaching and mentoring others.
  - K. Aggressively protecting against false teachers and those who might harm or divide the church (Acts 20:28-30; Titus 1:9-10).
  - L. Praying for the sick (James 5:14-15).